

## New Job Classifications Listed by Job Series

<u>JOB SERIES</u>	<u>JOB TITLE</u>	<u>EMP COUNT</u>	<u>DBM</u>	<u>MIN</u>	<u>MID</u>	<u>MAX</u>
Accounting	Accountant	1	C41	\$39,453	\$47,344	\$55,234
	Senior Accountant	3	C42	\$42,065	\$50,478	\$58,890
	Finance Analyst	1	C43	\$44,676	\$53,611	\$62,546
	Senior Finance Analyst	4	C47	\$55,439	\$69,299	\$83,158
	Internal Auditor	1	D63	\$68,092	\$85,115	\$105,542
Accounting Support	Accounting Support Technician	5	B21	\$24,979	\$28,726	\$32,473
	Accounting Support Specialist	1	B22	\$27,068	\$31,129	\$35,189
	Senior Accounting Support Specialist	2	B25	\$33,665	\$38,714	\$43,764
Administrative Support	Administrative Support Assistant	15	A11	\$17,712	\$19,925	\$22,139
	Administrative Support Technician	25	A13	\$23,520	\$26,460	\$29,400
	Administrative Support Specialist	11	B22	\$27,068	\$31,129	\$35,189
	Administrative Support Supervisor	4	B31	\$33,665	\$38,714	\$43,764
	Sr Administrative Support Supervisor	0	C43	\$44,676	\$53,611	\$62,546
Adult Education	Instructor	0	B21	\$24,979	\$28,726	\$32,473
Animal Adoption	Senior Animal Specialist	2	B22	\$27,068	\$31,129	\$35,189
	Animal Program Coordinator	0	B31	\$33,665	\$38,714	\$43,764
Animal Care	Animal Care Technician	7	A12	\$20,616	\$23,193	\$25,769
	Animal Care Specialist	0	B21	\$24,979	\$28,726	\$32,473
	Animal Care Supervisor	1	B31	\$33,665	\$38,714	\$43,764
Animal Services Officers	Animal Services Officer	6	B21	\$24,979	\$28,726	\$32,473
	Senior Animal Services Officer	2	B22	\$27,068	\$31,129	\$35,189
	Field Supervisor	1	B23	\$29,158	\$33,531	\$37,905
	Animal Services Supervisor	1	B31	\$33,665	\$38,714	\$43,764
	Animal Services Coordinator	1	C41	\$39,453	\$47,344	\$55,234
Aviation	Aviation Maintenance Technician	1	B22	\$27,068	\$31,129	\$35,189
	Pilot	0	B23	\$29,158	\$33,531	\$37,905
	Aviation Maintenance Specialist	0	C41	\$39,453	\$47,344	\$55,234
Business Services	Business Services Specialist	1	B22	\$27,068	\$31,129	\$35,189
Human Services	Human Services Assistant	4	A12	\$20,616	\$23,193	\$25,769
	Human Services Technician	7	A13	\$23,520	\$26,460	\$29,400
	Case Manager	7	B21	\$24,979	\$28,726	\$32,473
	Human Services Supervisor	3	B31	\$33,665	\$38,714	\$43,764
	Human Services Program Coordinator	3	C41	\$39,453	\$47,344	\$55,234
Contract and Project Management	Contract Specialist	1	B23	\$29,158	\$33,531	\$37,905
	Project Manager	0	C42	\$42,065	\$50,478	\$58,890
Counseling	Counselor	1	C42	\$42,065	\$50,478	\$58,890
Creative Services	Creative Services Assistant	2	A11	\$17,712	\$19,925	\$22,139
	Creative Services Supervisor	1	B23	\$29,158	\$33,531	\$37,905

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Custodial Services	Custodian	6	A11	\$17,712	\$19,925	\$22,139
	Senior Custodian	0	A12	\$20,616	\$23,193	\$25,769
	Custodial Supervisor	0	B22	\$27,068	\$31,129	\$35,189
Emergency Preparedness	Emergency Planner	1	B24	\$31,247	\$35,934	\$40,621
	Emergency Response Technician	1	B32	\$37,756	\$43,420	\$49,083
	Emergency Response Specialist	1	C41	\$39,453	\$47,344	\$55,234
	Emergency Response Coordinator	1	C42	\$42,065	\$50,478	\$58,890
Emergency Training	Training Technician	2	B22	\$27,068	\$31,129	\$35,189
	Training Supervisor	1	B31	\$33,665	\$38,714	\$43,764
Engineering & Surveying	Survey Technician	0	A12	\$20,616	\$23,193	\$25,769
	Engineering Technician	6	B21	\$24,979	\$28,726	\$32,473
	Engineering Specialist	3	B31	\$33,665	\$38,714	\$43,764
	Senior Engineering Speciaist	1	B32	\$37,756	\$43,420	\$49,083
	Engineering Project Manager	4	C42	\$42,065	\$50,478	\$58,890
	Professional Surveyor	1	C46	\$52,651	\$63,182	\$73,712
	Professional Engineer	4	C47	\$55,439	\$69,299	\$83,158
Equipment Maintenance	Equipment Maintenance Technician	3	A13	\$23,520	\$26,460	\$29,400
	Mechanic	3	B22	\$27,068	\$31,129	\$35,189
	Senior Mechanic	4	B24	\$31,247	\$35,934	\$40,621
	Equipment Maintenance Supervisor	3	B31	\$33,665	\$38,714	\$43,764
	Fleet Manager	0	C41	\$39,453	\$47,344	\$55,234
Equipment Operations - Light	Light Equipment Operator	5	A12	\$20,616	\$23,193	\$25,769
	Senior Light Equipment Operator	6	B21	\$24,979	\$28,726	\$32,473
Equipment Operations - Medium	Medium Equipment Operator	14	A13	\$23,520	\$26,460	\$29,400
	Senior Medium Equipment Operator	16	B22	\$27,068	\$31,129	\$35,189
Equipment Operations - Heavy	Heavy Equipment Operator	5	B21	\$24,979	\$28,726	\$32,473
	Senior Heavy Equipment Operator	17	B23	\$29,158	\$33,531	\$37,905
Facilities Management	Facilities Management Technician	13	B21	\$24,979	\$28,726	\$32,473
	Facilities Management Specialist	3	B22	\$27,068	\$31,129	\$35,189
	Facilities Management Planner	1	C41	\$39,453	\$47,344	\$55,234
Food Services	Cook	2	A12	\$20,616	\$23,193	\$25,769
	Head Cook	0	B21	\$24,979	\$28,726	\$32,473
	Kitchen Supervisor	1	B31	\$33,665	\$38,714	\$43,764
GIS	GIS Technician	2	B22	\$27,068	\$31,129	\$35,189
	GIS Analyst	1	B24	\$31,247	\$35,934	\$40,621
	GIS Specialist	2	C41	\$39,453	\$47,344	\$55,234
Government Channel	Videographer	0	A10	\$15,080	\$16,965	\$18,850
	Production Assistant	1	A12	\$20,616	\$23,193	\$25,769
	Production Specialist	3	B24	\$31,247	\$35,934	\$40,621

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Grant Development & Administration	Grants Technician	0	B22	\$27,068	\$31,129	\$35,189
	Grants Specialist	5	B25	\$33,665	\$38,714	\$43,764
	Grants Coordinator	0	C43	\$44,676	\$53,611	\$62,546
Grounds Maintenance	Grounds Maintenance Technician	4	A12	\$20,616	\$23,193	\$25,769
	Grounds Maintenance Specialist	0	A13	\$23,520	\$26,460	\$29,400
Health Services	Medical Assistant	2	B22	\$27,068	\$31,129	\$35,189
	Phlebotomist	1	B23	\$29,158	\$33,531	\$37,905
	Licensed Practical Nurse	1	B24	\$31,247	\$35,934	\$40,621
	Registered Nurse	1	C41	\$39,453	\$47,344	\$55,234
Human Resources	Human Resources Generalist	1	B25	\$33,665	\$38,714	\$43,764
	Human Resources Specialist	2	C41	\$39,453	\$47,344	\$55,234
	Human Resources Supervisor	1	C42	\$42,065	\$50,478	\$58,890
Information Technology - Administration	Network Administrator	1	C43	\$44,676	\$53,611	\$62,546
	Software Developer	0	C44	\$46,064	\$55,277	\$64,489
Information Technology - Software Support	Information Systems Analyst	2	C41	\$39,453	\$47,344	\$55,234
	Information System Administrator	1	C42	\$42,065	\$50,478	\$58,890
	Software Support Project Manager	1	C43	\$44,676	\$53,611	\$62,546
Information Technology - Technical Support	Technical Support Assistant	0	A13	\$23,520	\$26,460	\$29,400
	Technical Support Specialist	2	B22	\$27,068	\$31,129	\$35,189
	Technical Support Supervisor	1	C41	\$39,453	\$47,344	\$55,234
Inspection	Inspector	7	B23	\$29,158	\$33,531	\$37,905
	Senior Inspector	4	B24	\$31,247	\$35,934	\$40,621
	Chief Building Official	1	C43	\$44,676	\$53,611	\$62,546
Inspection - Code Enforcement	Code Enforcement Technician	1	B22	\$27,068	\$31,129	\$35,189
	Code Enforcement Specialist	0	B23	\$29,158	\$33,531	\$37,905
	Code Enforcement Supervisor	1	B31	\$33,665	\$38,714	\$43,764
Inventory Control	Inventory Control Technician	5	A12	\$20,616	\$23,193	\$25,769
	Inventory Control Specialist	2	B21	\$24,979	\$28,726	\$32,473
Juvenile Detention	Detention Officer	13	B21	\$24,979	\$28,726	\$32,473
	Senior Detention Officer	2	B22	\$27,068	\$31,129	\$35,189
	Detention Shift Supervisor	4	B31	\$33,665	\$38,714	\$43,764
	Detention / Program Supervisor	2	C41	\$39,453	\$47,344	\$55,234
Juvenile Probation	Juvenile Probation Officer	16	B24	\$31,247	\$35,934	\$40,621
	Senior Juvenile Probation Officer	2	B31	\$33,665	\$38,714	\$43,764
Labor	Laborer	21	A11	\$17,712	\$19,925	\$22,139
	Senior Laborer	6	A12	\$20,616	\$23,193	\$25,769
Labor & Trades Supervision	Crew Foreman	12	B31	\$33,665	\$38,714	\$43,764
	Senior Crew Foreman	2	B32	\$37,756	\$43,420	\$49,083

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Management	Manager 1 - Exempt Straight	5	C50	\$46,064	\$55,277	\$64,489
	Manager 1	10	C51	\$46,064	\$55,277	\$64,489
	Manager 2	3	C52	\$47,946	\$57,535	\$67,125
	Manager 3	0	C53	\$52,651	\$63,182	\$73,712
	Manager 4	5	C54	\$55,439	\$69,299	\$83,158
	Director 1	2	D61	\$61,085	\$76,357	\$94,681
	Director 2	7	D62	\$64,849	\$81,062	\$100,515
	Director 3	1	D63	\$68,092	\$85,115	\$105,542
	Director 4	5	D71	\$78,825	\$98,531	\$122,178
	Director 5	1	D72	\$82,766	\$103,458	\$128,287
Administrative Management	Management Analyst	0	C44	\$46,064	\$55,277	\$64,489
	Assistant to the Parish Administrator	1	C47	\$55,439	\$69,299	\$83,158
	Assistant Parish Administrator	0	D72	\$82,766	\$103,458	\$128,287
Marketing & Public Relations	Web Content Developer	1	B24	\$31,247	\$35,934	\$40,621
	Marketing Coordinator	1	C46	\$52,651	\$63,182	\$73,712
Part Time Series	Part Time		A10	\$15,080	\$16,965	\$18,850
	Intern		A12	\$20,616	\$23,193	\$25,769
	Professional Intern		A13	\$23,520	\$26,460	\$29,400
Permits and Licensing	Permit Technician		B21	\$24,979	\$28,726	\$32,473
	Licensing Specialist	1	B22	\$27,068	\$31,129	\$35,189
	Permit Supervisor	1	B31	\$33,665	\$38,714	\$43,764
Pest Control	Pest Control Assistant		A11	\$17,712	\$19,925	\$22,139
	Pest Control Technician	4	A13	\$23,520	\$26,460	\$29,400
	Pest Control Lab Specialist	3	B23	\$29,158	\$33,531	\$37,905
	Pest Control Supervisor	1	B31	\$33,665	\$38,714	\$43,764
Planning	Planning Specialist	1	B23	\$29,158	\$33,531	\$37,905
Program Management	Program Technician	3	B21	\$24,979	\$28,726	\$32,473
	Program Specialist	3	B23	\$29,158	\$33,531	\$37,905
Purchasing	Purchasing Specialist	1	B22	\$27,068	\$31,129	\$35,189
	Purchasing Analyst	0	B25	\$33,665	\$38,714	\$43,764
	Assistant Purchasing Agent	2	C41	\$39,453	\$47,344	\$55,234
	Purchasing Agent	1	C53	\$52,651	\$63,182	\$73,712
Real Estate	Real Estate Coordinator	1	C42	\$42,065	\$50,478	\$58,890
Risk Management	Risk Management & Benefits Assistant	1	B22	\$27,068	\$31,129	\$35,189
	Claims Adjuster	1	B25	\$33,665	\$38,714	\$43,764
	Claims Manager	1	C41	\$39,453	\$47,344	\$55,234
Stormwater Management	Stormwater Specialist	0	B24	\$31,247	\$35,934	\$40,621
	Environmental Coordinator	1	C42	\$42,065	\$50,478	\$58,890
Traffic Control	Traffic Control Technician	5	B21	\$24,979	\$28,726	\$32,473
	Traffic Control Specialist	1	B32	\$37,756	\$43,420	\$49,083

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Transportation	Transit Driver	7	A13	\$23,520	\$26,460	\$29,400
	Dispatcher	1	B21	\$24,979	\$28,726	\$32,473
Utilities	Utility Assistant	3	A12	\$20,616	\$23,193	\$25,769
	Utility Technician	1	B21	\$24,979	\$28,726	\$32,473
	Utility Specialist	2	B23	\$29,158	\$33,531	\$37,905
	Senior Utility Specialist	0	B25	\$33,665	\$38,714	\$43,764
	Utility Supervisor	0	B32	\$37,756	\$43,420	\$49,083

# CALCASIEU PARISH POLICE JURY

## Salary Structure by Annual Salary

DBM Rating	Salary Range											Maximum		
	Entry	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Midpoint			
A10	\$15,080	\$15,440	\$15,808	\$16,185	\$16,571						\$16,965	\$18,850		
A11	\$17,712	\$18,134	\$18,566	\$19,009	\$19,463						\$19,925	\$22,139		
A12	\$20,616	\$21,107	\$21,611	\$22,126	\$22,654						\$23,193	\$25,769		
A13	\$23,520	\$24,081	\$24,655	\$25,243	\$25,845						\$26,460	\$29,400		
B21	\$24,979	\$25,568	\$26,170	\$26,787	\$27,418	\$28,064					\$28,726	\$32,473		
B22	\$27,068	\$27,706	\$28,359	\$29,027	\$29,711	\$30,411					\$31,129	\$35,189		
B23	\$29,158	\$29,845	\$30,548	\$31,267	\$32,004	\$32,758					\$33,531	\$37,905		
B24	\$31,247	\$31,983	\$32,737	\$33,508	\$34,297	\$35,105					\$35,934	\$40,621		
B25/B31	\$33,665	\$34,458	\$35,270	\$36,101	\$36,951	\$37,822					\$38,714	\$43,764		
B32	\$37,756	\$38,646	\$39,556	\$40,488	\$41,442	\$42,418					\$43,420	\$49,083		
C41	\$39,453	\$40,363	\$41,293	\$42,245	\$43,218	\$44,215					\$45,234	\$46,276	\$47,344	\$55,234
C42	\$42,065	\$43,034	\$44,026	\$45,041	\$46,079	\$47,141					\$48,228	\$49,340	\$50,478	\$58,890
C43	\$44,676	\$45,706	\$46,759	\$47,837	\$48,940	\$50,068					\$51,222	\$52,403	\$53,611	\$62,546
C44 / C50 / C51	\$46,064	\$47,126	\$48,212	\$49,323	\$50,460	\$51,623					\$52,813	\$54,030	\$55,277	\$64,489
C45 / C52	\$47,946	\$49,051	\$50,182	\$51,339	\$52,522	\$53,733	\$54,971	\$56,238			\$57,535	\$67,125		
C46 / C53	\$52,651	\$53,865	\$55,107	\$56,377	\$57,676	\$59,006	\$60,366	\$61,757			\$63,182	\$73,712		
C47 / C54	\$55,439	\$56,717	\$58,024	\$59,362	\$60,730	\$62,130	\$63,562	\$65,027			\$66,526	\$69,299	\$83,158	
C48 / C55	\$57,946	\$59,282	\$60,648	\$62,046	\$63,476	\$64,939	\$66,436	\$67,967	\$69,534			\$72,432	\$86,919	
D61	\$61,085	\$62,463	\$63,871	\$65,312	\$66,784	\$68,290	\$69,830	\$71,405	\$73,015			\$75,449	\$77,883	\$94,681
D62	\$64,849	\$66,312	\$67,807	\$69,336	\$70,900	\$72,499	\$74,133	\$75,805	\$77,514			\$80,098	\$82,682	\$100,515
D63	\$68,092	\$69,627	\$71,198	\$72,803	\$74,445	\$76,123	\$77,840	\$79,595	\$81,390			\$84,104	\$86,817	\$105,542
D64	\$71,497	\$73,109	\$74,757	\$76,443	\$78,167	\$79,930	\$81,732	\$83,575	\$85,460	\$88,309	\$91,159	\$110,820		
D65	\$75,071	\$76,764	\$78,495	\$80,265	\$82,075	\$83,926	\$85,819	\$87,754	\$89,733	\$92,724	\$95,716	\$116,360		
D71	\$78,825	\$80,602	\$82,420	\$84,279	\$86,179	\$88,122	\$90,110	\$92,142	\$94,219	\$97,360	\$100,502	\$122,178		
D72	\$82,766	\$84,633	\$86,541	\$88,493	\$90,488	\$92,529	\$94,615	\$96,749	\$98,930	\$102,228	\$105,526	\$128,287		

**CALCASIEU PARISH POLICE JURY**  
**Salary Structure by Hourly Dollar Amount**

DBM Rating	Salary Range											Maximum
	Entry	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Midpoint	
A10	\$7.25	\$7.42	\$7.60	\$7.78	\$7.97						\$8.16	\$9.06
A11	\$8.52	\$8.72	\$8.93	\$9.14	\$9.36						\$9.58	\$10.64
A12	\$9.91	\$10.15	\$10.39	\$10.64	\$10.89						\$11.15	\$12.39
A13	\$11.31	\$11.58	\$11.85	\$12.14	\$12.43						\$12.72	\$14.13
B21	\$12.01	\$12.29	\$12.58	\$12.88	\$13.18	\$13.49					\$13.81	\$15.61
B22	\$13.01	\$13.32	\$13.63	\$13.96	\$14.28	\$14.62					\$14.97	\$16.92
B23	\$14.02	\$14.35	\$14.69	\$15.03	\$15.39	\$15.75					\$16.12	\$18.22
B24	\$15.02	\$15.38	\$15.74	\$16.11	\$16.49	\$16.88					\$17.28	\$19.53
B25/B31	\$16.18	\$16.57	\$16.96	\$17.36	\$17.76	\$18.18					\$18.61	\$21.04
B32	\$18.15	\$18.58	\$19.02	\$19.47	\$19.92	\$20.39					\$20.87	\$23.60
C41	\$18.97	\$19.41	\$19.85	\$20.31	\$20.78	\$21.26	\$21.75	\$22.25			\$22.76	\$26.56
C42	\$20.22	\$20.69	\$21.17	\$21.65	\$22.15	\$22.66	\$23.19	\$23.72			\$24.27	\$28.31
C43	\$21.48	\$21.97	\$22.48	\$23.00	\$23.53	\$24.07	\$24.63	\$25.19			\$25.77	\$30.07
C44 / C50 / C51	\$22.15	\$22.66	\$23.18	\$23.71	\$24.26	\$24.82	\$25.39	\$25.98			\$26.58	\$31.00
C45 / C52	\$23.05	\$23.58	\$24.13	\$24.68	\$25.25	\$25.83	\$26.43	\$27.04			\$27.66	\$32.27
C46 / C53	\$25.31	\$25.90	\$26.49	\$27.10	\$27.73	\$28.37	\$29.02	\$29.69			\$30.38	\$35.44
C47 / C54	\$26.65	\$27.27	\$27.90	\$28.54	\$29.20	\$29.87	\$30.56	\$31.26	\$31.98		\$33.32	\$39.98
C48 / C55	\$27.86	\$28.50	\$29.16	\$29.83	\$30.52	\$31.22	\$31.94	\$32.68	\$33.43		\$34.82	\$41.79
D61	\$29.37	\$30.03	\$30.71	\$31.40	\$32.11	\$32.83	\$33.57	\$34.33	\$35.10	\$36.27	\$37.44	\$45.52
D62	\$31.18	\$31.88	\$32.60	\$33.33	\$34.09	\$34.86	\$35.64	\$36.44	\$37.27	\$38.51	\$39.75	\$48.32
D63	\$32.74	\$33.47	\$34.23	\$35.00	\$35.79	\$36.60	\$37.42	\$38.27	\$39.13	\$40.43	\$41.74	\$50.74
D64	\$34.37	\$35.15	\$35.94	\$36.75	\$37.58	\$38.43	\$39.29	\$40.18	\$41.09	\$42.46	\$43.83	\$53.28
D65	\$36.09	\$36.91	\$37.74	\$38.59	\$39.46	\$40.35	\$41.26	\$42.19	\$43.14	\$44.58	\$46.02	\$55.94
D71	\$37.90	\$38.75	\$39.63	\$40.52	\$41.43	\$42.37	\$43.32	\$44.30	\$45.30	\$46.81	\$48.32	\$58.74
D72	\$39.79	\$40.69	\$41.61	\$42.54	\$43.50	\$44.48	\$45.49	\$46.51	\$47.56	\$49.15	\$50.73	\$61.68